



CALIFORNIA
State Jobs

INTEGRITY | SERVICE | MEANING

Our Mission:

We provide exceptional human resources leadership and services with integrity, respect, and accountability to state departments and all current and prospective employees.



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Department of Human Resources

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Employment Opportunity

MANAGING PSYCHOMETRICIAN

(Staff Services Manager III)

\$7,301-\$8,289

3 STEPS TO A CALIFORNIA STATE JOB

1. Sign in to or create a CalCareer Account

▶ To create a CalCareer account:

⇒ Visit the CalCareer State Jobs Website: <https://jobs.ca.gov>

⇒ Click on "Create a New Account"

2. Take and Pass an Online Examination

▶ Select an Exam: ✓ **Staff Services Manager III**

**Online Examinations are available 24/7*

3. Search and Apply for Job Control [48227](#)

The Position

Incumbent will lead a team in the development and validation of effective competency models and competency-based assessments for employee selection, promotion, career development, and organizational effectiveness; manage the development, validation, and administration of cognitive and non-cognitive competency assessments for selection; and apply the principles, theories, and methods of industrial/organizational psychology to improve assessment development and validation methods. The primary focus of this position is providing statewide solutions regarding assessments for the Class Consolidation project. Incumbent must be abreast of current trends and serves as the subject matter expert for the State of California regarding Selections. **This is a limited-term position for up to 24 months that may become permanent.**



For further information, please view the official [bulletin](#) for details.



We are California

Integrity • Service • Merit

Do you have a background in **Assessment?** **APPLY NOW!**

JOB OPENING

Staff Services Manager III

The ideal candidate will possess:

1. Ability to exercise a high-degree of integrity and flexibility.
2. Formal education required and at least 10 years experience with a background in selections developing assessments, industrial psychology, organizational psychology or psychometrics.
3. Strong interpersonal skills to ensure effective relationships with all levels of state leadership and external stakeholders.
4. Excellent written and verbal communication skills.
5. Ability to work under pressure to meet deadlines.

A Statement of Qualifications is required to apply for this position.

The Organization

At CalHR, we believe our employees are our most valuable resource. We are committed to shaping and aligning the current and future civil service workforce of the State of California. Every day, dedicated CalHR employees provide essential HR leadership and support to state agencies and departments. At CalHR, we hire the best and provide rich career opportunities. Whether we are recruiting the next great civil servant, refining our workforce and employment practices, developing talent, or simply looking for ways to brighten the lives of our employees, CalHR is dedicated to bringing a comprehensive approach to help reinvent state civil service culture.

JC-48227

Will Consider:

Personnel Program Manager II



Sacramento:

- ⇒ Few hours from Napa Valley, San Francisco, and Lake Tahoe
- ⇒ Leader in farm-to-fork movement

CalHR:

- ⇒ Close to restaurants and coffee shops
- ⇒ Close to light rail
- ⇒ Offers flexible hours

